# Reforming of Engineering Courses to Better Suit Women

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CHALMERS



Chalmers is situated on the west coast of Sweden, with two campuses in the centre of Göteborg

#### **STUDENTS**

### 6 034 students in *MScEng* and *MArch* programmes

• 1 021 degrees awarded 2005

## 1 435 students in the *BScEng* and *BSc* programmes

316 degrees awarded 2005

#### **DOCTORAL PROGRAMMES**

#### 1 015 doctoral students

341 degrees awarded 2005

- 161 PhDs
- 180 licentiates



#### Marie Arehag, B.Sc.

- Project leader for C-SELT, Chalmers
   Strategic Effort on Learning and Teaching since 2003
   (financed by Chalmers Foundation).
- Since mid 1980:ies reform work within Chalmers education:
  Inclusion of environmental issues, humanities and social sciences into the curriculum

#### Gender and Learning

• After highlighting these reform needs in the beginning of the strategic effort in 2001 without any proposals from the teachers

• Gender and diversity were set in focus for the reform work 2003-04

#### For a long time..

• ..the gender discussion have been a question of proportions of women.

• ..we have tried to identify what is wrong with the women -- since they are so few in engineering.

#### This strategy has not worked

• Special measurements for women points to them being supposedly deficient

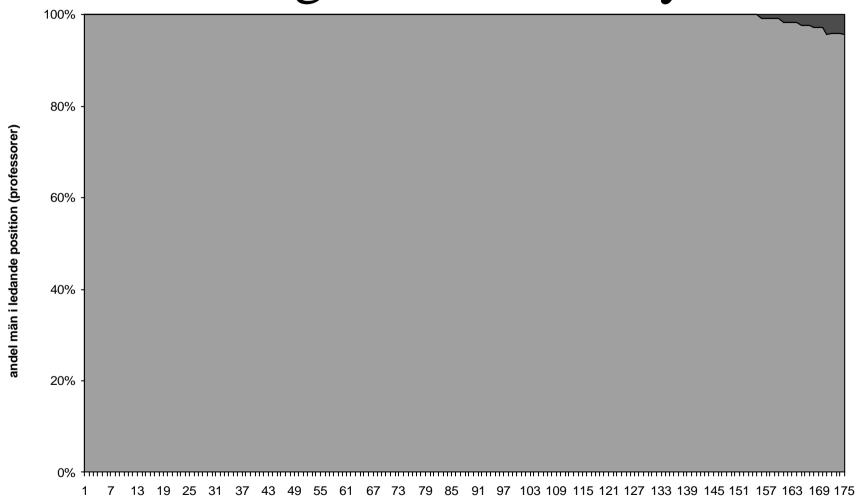
 The special attention convinces the women of them being the problem

## So we tried to switch the perspective

And started to problemize our education

And realize that we have a gendered history

#### Our gendered history



Chalmers 175 år: 1829-2003

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#### Our gendered teaching

• To put it bluntly:

Our teaching is elaborated to typically suit 23 year old, heterosexual, males, from a very Swedish ethnic background, and with fathers and brothers that already managed to pass trough Chalmers

#### Questions in focus

- In this reform work we expected the WHYquestion answered, that the we all agreed on the importance of more women in engineering
- We wanted to focus on the WHAT to do and HOW to do the reforming of our education

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#### What we did

- We invited teachers in charge of courses to participate in course reform work. They got remuneration for one week's work to their departments.
- The responsible teacher, and some other involved teacher/assistant in 11 courses engaged in the reform work (all applicants)
- In all 21 persons (8 men) participated

#### Participating courses

- Analog-VLSI Design
- Automatic Control

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- Urban design and planning
- Gender and technology in today's world

#### A series of workshops

• Three workshops for sharing of own experiences mixed with three workshops with invited speakers.

• The course plans and study directions were the main tools, together with literature on gender issues in engineering education.

#### Check list made up: Aspects important in teaching female engineering students

- Identity and affiliation
- Wholeness
- Feedback
- Careful organisation of group work
- Study logistics and time pressure
- Clarity in assessment criteria

#### So far..

- The eleven courses have been reformed —in some or several aspects
- No follow up study so far

 We have added a lecture on gender issues in the compulsory pedagogical course for doctoral students (3 ECTS)

#### BUT..

• We have ourselves gone into the trap, that we already had identified!

• We are still pointing to the needs of the female students instead of the problems with our teaching.

## We have to carry on reform work qualitatively, as well as in other courses

We need to admit the difficulties

• And really pursue the change of perspective!